



## BRAD'S BLOG

### STAY GREEN THIS HOLIDAY MONTH!

1. Look for wrapping paper made from recycled materials and make sure to recycle it.
2. Avoid metallic wrapping paper as this type of paper is difficult to recycle.
3. Make gift tags from last year's holiday cards or simply write your greetings on the box/packaging.
4. Purchase and reuse holiday gift wrap, boxes, or tins.
5. Look for locally made gifts when possible.
6. Make homemade cards using materials you already have - reusing old calendars is a good place to start.
7. Christmas trees can be recycled too! Details [here](#).

As I write this month's blog, we are in the first full day of the move-out of the 2015 LA Auto Show (LAAS). It's amazing to me how much has improved in recent years. Not only has there been a complete change in the leadership at the LAAS (now under the management of Terri Toennies and Owner Lisa Kaz) but also AEG Facilities management took over operations of the LACC just after the 2013 LAAS.

The LAAS has always been a large and well-attended event held here at the LACC, but the past two years have shown a marked improvement in the layout, aesthetics, and overall planning of the event. The move-out has always been challenging due to the sheer size and magnitude of the event as well as car haulers needing access to the facility and a number of vehicles needing to be transported. I love the quote: "Good Fortune Favors the Well Prepared," and this year, under Event Manager Frank Keefer's oversight, coupled with assistance from many others, the move out plan was well prepared and we are experiencing the good fortune of less congestion and traffic issues. Great Job!

I also want to reflect on the past calendar year, which is our second full year of managing the LACC. Once again we have set records for the number of events hosted, total attendance, filming (movie, TV and advertising shoots) and revenues generated. This was accomplished while maintaining very high standards in the areas of safety and service to our many attendees. I want our team to know how proud I am of what we have accomplished together, and my sincere appreciation for all your dedication and hard work.

*Together, let's make 2016 an even better year!*

### AND THE *Winner* IS...

#### Congrats **Michelle Gossman!**

December 2015 Photo Contest Winner



*Boating in Santa Monica*



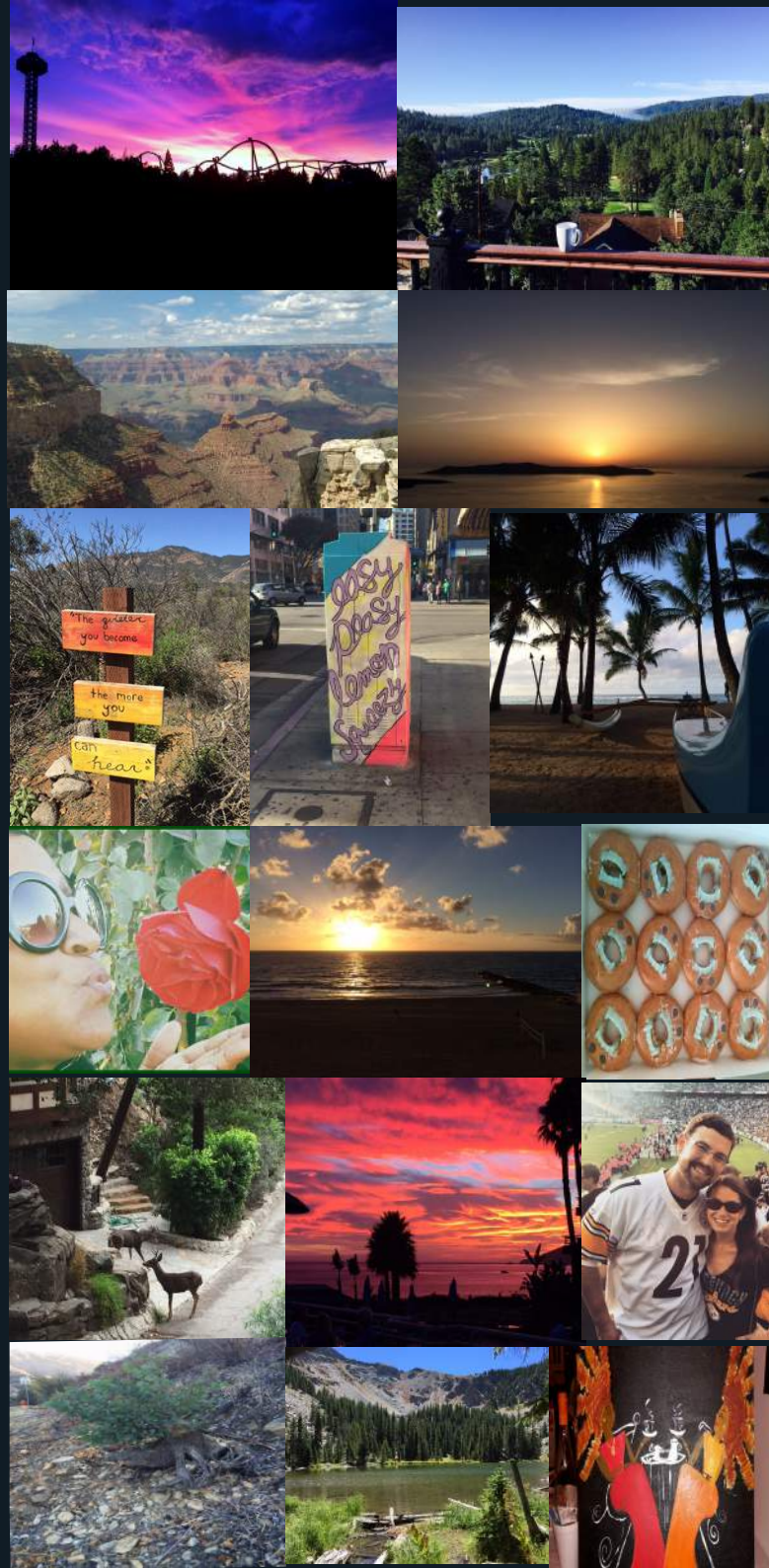
## LEADER OF THE QUARTER: CONGRATULATIONS ESTELLA FLORES!



Position at LACC: Facilities Manager

- How long have you been with the LACC?
  - It will be twelve years in December; I started as an Event Coordinator.
- What do you enjoy most about your work?
  - Finally seeing all the new implementations actually come to fruition, like our sustainability efforts. It truly feels like a team effort now.
- What was your dream job when you were a kid?
  - An elementary school teacher (4th-5th grade). Providing students with a solid foundation early on in their academic careers really appealed to me.
- Do you have a motto that you live by?
  - Divide and conquer is our motto at home. My spouse and I both work and we have 2 young children.
- What motivates you to work hard?
  - Setting an example for my kids – working hard and giving it your all will also encourage you to pursue other things.
- What does an ideal day look like for you?
  - No bad shows because that means that everything went smoothly and everyone is pleased!
- If money was no object, what would you do all day?
  - I would volunteer at the library because I love books. My favorite book is Rebecca by Daphne du Maurier.
- Do you have any pet peeves?
  - Disorganized people and traffic (so I take the train).
- What is your favorite holiday?
  - Christmas! We go all out and decorate with the kids, bake, write our notes, etc. I love spending time with my kids and family!
- Who knows you the best?
  - My Godmother – she's not only a mother-figure but also my best-friend. She has been there through everything.

## ROUND UP OF THE AWESOME PHOTOS ENTERED IN THE CONTEST THROUGHOUT 2015!





## EMPLOYEE SPOTLIGHT: *Meet* KEITH HILSGEN!



Position at LACC: Vice President, Finance

1. What's the greatest bit of advice a parent or mentor has given you?
  - When you have opportunities to expand and learn new things take them - don't let fear deter you.
2. What is one important skill every person should have?
  - To empathize - have the ability to put yourself in other people's shoes; it definitely helps with building & maintaining relationships.
3. What is your favorite place to travel to?
  - As a family we have been traveling to a lake in Wisconsin since I was in high school; that's my happy place because it allows me to focus on what I love most, my family.
4. When you were a kid, what did you want to be when you grew up?
  - I wanted to be a professional athlete; as I got older I wanted to be a high school football coach. But when I got to college I decided to switch to finance/accounting.
5. If you could have 3 wishes granted, what would they be?
  - 1). For more wishes; 2). have the opportunity to travel (see the 7 wonders of the world); 3). see/reconnect with my grandfather who passed away and get his perspective on life.
6. Who do you admire the most in your life?
  - My mom, she raised the kids (I have a younger brother and a younger sister), and she managed the house; I think going to work is easier than staying at home with the kids and managing the house.
7. What's the craziest thing you've ever done? Would you do it again?
  - My friends and I went to a Jimmy Buffett concert but we didn't have a hotel for one of the nights, so we pitched a tent behind the hotel lot. Yes! I would do it again - I met my wife that weekend through the people I went to the concert with.
8. Do you have a favorite sport/sports team?
  - I'm from Wisconsin so the Green Bay Packers. Aaron Rodgers is currently my favorite player; it used to be Brett Favre but then he went to play for the Vikings. I'm not over that yet.
9. What is your current guilty pleasure?
  - Watching Californication now and I just finished Bloodline, which I thought was great!
10. What is the one goal you set out to achieve in your lifetime?
  - The most important thing to me is being there for my kids and being the best father I can be; that's something I will constantly work on. I have 2 young sons Elijah and Jackson.

## VETERAN'S DAY CELEBRATION

*Honoring those who served and continue to serve our country!*



#GreenlightAVet

Photo courtesy of Shari Taylor



LACC Employee Veterans

**Thank you for your service!**

## December Encore Service Spotlight: **SIZZLE**

Be Ready & Eager to Assist

1. Show you are ready to greet and assist
2. Observe guests' body language & respond to their needs
3. Respond positively to guests' requests
4. Think of creative ways to say "yes"

### Reminder

The annual department holiday decorating contest is **12/11/15!**



The annual LACC Holiday Party is just around the corner! We hope to see you there!

Date: 12/12/15

Time: 4-8PM

Location: Room 304ABC

## LACC-AEG Employees: It's the Season of Giving

Every year, AEG offers employees opportunities to give back to the local community.

REMINDER: AEG Service Day is 12/11/15.

For information on ways to volunteer and get involved, please check AEG Connect or click [here](#).

\*All volunteering during business hours is subject to department head approval. Please see your supervisor or visit HR if you have any questions.



## Employee of the Month: *Meet* **Rigoberto Marmolejo**



Position at LACC: Security Officer

1. What's your favorite movie?
  - End of Watch, the area they filmed is actually in the neighborhood where I grew up.
2. What is your favorite food?
  - Italian food, especially lasagna.
3. What is your dream travel destination?
  - I'd really like to travel to Spain; my grandfather is from Spain. As a matter of fact, my last name is actually also a city in Spain.
4. Are you a sports fan? If so, what sport/team?
  - Football! I am a Cowboys fan.
5. If you could have any career you wanted, what would you choose to do?
  - Mechanical engineering and law enforcement.
6. If you could learn to do anything, what would it be?
  - Mechanical engineering is a top interest of mine at the moment.
7. Do you have any hobbies?
  - Running! I usually like running near Elysian Park. I started running when I was in my early teens and have stuck with it. I've only run one marathon so far (the LA Marathon). I might do another one next year.
8. Do you have a favorite season?
  - Summer time. I love the beach.
9. If you could splurge on 1 must-have item, what would it be?
  - A house! I would love to own property.
10. What skills help you the most in your day to day duties?
  - Being patient and vigilant.