



BRAD'S BLOG

As we approach the holiday season I'm reminded of all the charitable programs that AEG produces, and of which many of you contribute your time and talent, so I wanted to highlight just a few of these incredible initiatives.

- Annually, AEG's "Season of Giving" encourages individuals to HOPE-ACT-GIVE. AEG owned and managed facilities are encouraged to support local non-profits like the Union Rescue Mission and many others.

- AEG "Service Day" is an annual event where AEG employees volunteer at local schools and community based organizations to make improvements to their facilities. Employees collectively spend thousands of hours doing things like painting murals at local high-needs schools.

- AEG staff dedicates their lunch hour to the "Young Story Tellers Foundation" and "Read to A Child" Programs, exposing middle and elementary school children to the joy and benefits of reading and writing.

- BET Experience Youth Program is an AEG and BET NETWORKS education initiative in partnership with The GRAMMY® Museum offering a free 3-day educational and empowerment program to high school students interested in the entertainment industry.

- GRAMMY Museum "Women of Soul" program where AEG sponsored a group of 5 students and a chaperone from the Nānākuli High and Intermediate School in Hawaii to participate in a program at the White House recognizing musicians and the contributions they make to our lives. This was hosted by First Lady Michelle Obama.

- AEG "Job Shadowing" Program brings educators, industry, and community partners together to create a supplemental educational opportunity for high school students. This program exposes local students to career opportunities in our profession and an opportunity to engage with our staff.

- LA-based staff cheered on athletes during this summer's Special Olympics World Games

- Club Nokia Thanksgiving dinner, which was held at the LACC this past year, fed over 1000 homeless a meal on Thanksgiving Day.

- Homeless Veterans "Stand Down LA" will be held at the LACC for its second year, providing homeless veterans medical, dental, and vision care in addition to meals, counseling, and shelter. AEG contributed \$10,000 to this worthy cause.

- Levy Restaurants-Taste of LA food sharing program whereby all leftover food from banquets and concessions is donated to the Midnight Mission to help feed the homeless.

These are just a few of AEG's many charitable initiatives that benefit the less fortunate and give back to the communities we do business in that make us proud to be a part of such an incredible company.

GREEN TIPS FOR THE HOLIDAY SEASON!

1. Almost 3 billion holiday cards are sold in the U.S. annually. Send your holiday cards electronically or if you must mail them, purchase cards printed on recycled paper.
2. Invest in energy-efficient LED holiday lights, which are 90% more efficient than traditional lights.
3. Decorate with natural materials and avoid decor that uses materials like styrofoam, which is difficult to recycle.
4. Invest in a roasting pan (or borrow one) instead of using disposable aluminum pans.
5. Use fresh veggies instead of canned; commercial canning of vegetables uses 3 billion kWh of energy per year — enough to run 8,571,428 refrigerators for an entire year!

AND THE *Winnet* IS...

Congrats Brad Gessner!
October 2015 Photo Contest Winner



Pismo Beach, CA



EMPLOYEE OF THE MONTH: CONGRATULATIONS WAYNE NIEMAND!



Position at LACC: Building Operating Engineer

1. Tell us a little bit about your day-to-day responsibilities?
 - Responsible for all the air conditioning, heating, lighting and fire life and safety in the building. I help maintain and control all of these aspects.
2. What was your dream job when you were a kid?
 - I wanted to be a professional soccer player. I got offered to play for a team in Italy many years ago but I was already in the Army and could not go.
3. If you could host a talk show, who would be your first guest?
 - Joan Miró, he was a famous painter from Catalonia, Spain.
4. What is the most important personal attribute that you bring to your job?
 - Hard work, diligence.
5. What is one thing on your bucket list?
 - To take my daughter back to Durin, South Africa, which is where I'm from. She's only six so she has not been yet.
6. What is your favorite outdoor activity?
 - Playing soccer and golf as well as surfing. I still do all of these activities.
7. Do you have a favorite sports team?
 - Yes! Liverpool.
8. Over the course of your life, how many cities have you lived in and which was your favorite?
 - I've lived in many cities and have been to 28 states. Besides my hometown of Durin, New York City is my favorite..
9. What advice did you get that was the most rewarding?
 - A teacher once told me that you're as old as you feel and to always feel young!
10. What is one food you wouldn't want to give up?
 - Thai Food - spicy mint noodles with BBQ pork is my favorite.

SECOND ANNUAL PUMPKIN CARVING CONTEST

This year's contest was a close call...we had a Lionel Richie Pumpkin, Event Logos Pumpkin, Breast Cancer Awareness Pumpkin, Surfer Pumpkin, Stormtrooper Pumpkin, and of course the winning pumpkin....

The CTD once again determined the winner of the pumpkin carving contest...**Congrats Event Services Department!**



Winning Pumpkin



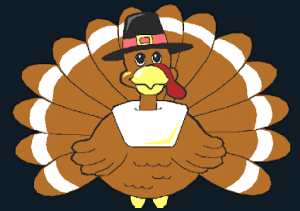
EMPLOYEE THANKSGIVING POTLUCK IS 11/10

Come join us for a holiday potluck! Let's come together and remember all that we have to be thankful for!

Date: November 10th

Location: 502A

Time: 11-2PM



This is a **potluck** and all departments have been assigned food items to contribute. Please check with your supervisor for details or reach out to HR.

EMPLOYEE SPOTLIGHT: Meet SEAN NAJARRO!



Position at LACC: Guest Services Manager

1. Choose your age forever, what age would you choose and why?
 - 17 forever. 17 was my best year growing up and I learned quite a bit that year - I got my first job, bought my first car, and was playing Club Soccer at a high level.
2. Go on a road trip with any person (dead or alive), who would you choose and where would you go?
 - I would go on a road trip with The Beatles. I'd love to go on the road with them during their U.S. tour. They were and are so influential to music and it would be amazing to witness that.
3. What is your favorite food?
 - Peruvian food. Lomo Saltado and Peruvian ceviche. I like the diversity of the cuisine and I find it delicious.
4. If you could trade places with someone for 1 day, who would it be?
 - I would trade places with Cristiano Ronaldo, arguably the best soccer player in the world. I'd love to play in a match as him and see what it's like to win the golden boot.
5. What would you do if you did not have to work?
 - I would spend all my time with my son and wife.
6. What was your favorite Halloween costume?
 - Super Mario - purchased props, a mustache, and went all out. This year I'd like to be a patch of grass because my son will be dressed up as a little cow!
7. What crazy activities do you dream of trying someday?
 - I've always wanted to go to a race track and test drive the world's top race cars. I also really want to fly with a jet pilot. And then there's also space...going to Mars would be pretty awesome.
8. What is something you love doing? Why?
 - I love making my son, Mauricio, laugh. I could be having the worst day but when I get home hearing him laugh is the best. He's now 2 so he laughs when he watches cartoons or through our interactions - it's pretty great.
9. Are you a sports fan? What's your absolute favorite sport/team?
 - Yes, I love soccer. I'm a die-hard U.S. National Team fan. I've also been an avid Galaxy fan since the inception of MLS.
10. Do you have any hidden talents?
 - I'm good at impersonating people, mostly the voices. The first voice I ever did was Donald Duck.

SALES & MARKETING HOSTED

A Peace Day Themed Celebration for September Birthdays

We colored, made peace bracelets, solved word search puzzles and ate delicious cakes!



Adventures in Peru

Submitted by Ellen Schwartz, VP of Sales & Marketing

I was fortunate to travel to Peru on my recent vacation last month and it really exceeded all of my expectations. I spent one day in Lima – a gigantic city – visited churches, museums and Inca ruins that were uncovered right in the heart of the city.

From Lima we flew to Cusco, a UNESCO heritage site, and a delightful city filled with stone streets, beautiful churches and squares and a really amazing market! Cusco served as the gateway to the Sacred Valley where we visited some more magnificent Incan sites.

The highlight of the trip was a visit to Machu Pichu – one of the seven wonders of the world. With a fantastic local guide, I hiked the last leg of the Inca Trail which leads you to Machu Pichu through the Sun Gate. After a long, fun, and challenging day of hiking, it was an amazing site to behold! Machu Pichu takes your breath away.

The following day I spent time visiting the Machu Pichu site and had the experience of a lifetime climbing Waynu Pichu, the towering mountain right behind the Machu Pichu site. The climb was hard and a bit scary at points but SO worth it...views from the top and along the way were incredible!

Next stop on the journey was Puno, which is the gateway city to Lake Titicaca. The Lake is very large and I spent time on a boat journey visiting a floating island and another real island on the way to Suasi Island where I spent the last couple of days. The Lake is at over 11,000 feet – but luckily I had taken medication to combat the altitude – even then, I definitely felt it!

I thoroughly enjoyed everything about Peru – the food was delicious, as was the national drink – the Pisco Sour, the people were lovely and the scenery and sites breathtaking!



November Encore Service Spotlight: **SMILE**

Take Pride in my appearance:

1. Make a great first impression on every guest you encounter
2. Smile to convey a friendly welcome
3. Follow uniform grooming standards

America Recycles Day is November 15th

You have until **November 15th** to participate by simply bringing aluminum can tabs from home and/or work and dropping them in designated collection houses/bins throughout the LACC Facility. All tabs will be donated to Ronald McDonald's House benefitting families in need while also promoting aluminum recycling!



Security Bike Patrol Has Officially Started!

In our [August Newsletter](#), Kevin McCall introduced us to the newest development for security: a bike patrol team.

After months of training, the team began official patrol on 10/30/15. Thanks Security Department for always working to improve LACC's safety!



EMPLOYEE SPOTLIGHT: *Meet* **Cezar Llamas**



Position at LACC: HR Assistant

1. If you were an animal, what would you be and why?
 - A killer whale because they live in really tight-knit families but have a lot of freedom to roam the ocean.
2. What is your favorite activity to do on vacation? Favorite vacation/trip you've been on?
 - Relaxing, unwinding, going to the beach. My favorite vacation so far is my trip to Maui, it was a great change of pace for me.
3. Which three words would you use to describe yourself?
 - Friendly, team-player, honest
4. If you had an endless supply of any food, what would you get?
 - Gummy bears! I love them. It's my guilty pleasure.
5. If you could go anywhere in the world, where would you go?
 - I would visit Antarctica. I'm not afraid of the cold and would love to see a more or less untouched environment.
6. If you could meet a famous person, who would it be?
 - I'd like to meet the President and chat with him about his experience as President as well as how the choices he made led him to his position.
7. Are you looking forward to anything particular this holiday season?
 - I'm looking forward to spending time with my entire family. I have a lot of family spread out throughout CA and I'm looking forward to tamales for Christmas!
8. What do you hope to accomplish in the next five years?
 - I hope to grow within the company and gain more experience.
9. What is your favorite food?
 - Ramen. I love Ramen! It's amazing. I am actually in a photo album at a local Ramen place because I ate the spiciest Ramen they make!
10. When you were little, who was your favorite superhero and why?
 - Wolverine because he is invincible and he is a very complex character with tons of history.