JANUARY 2023 VOLUME 9 | ISSUE 1

# LOS ANGELES CONVENTION CENTER

# NEWSLETTER



# FROM THE DESK OF... KEVIN MCCALL, HUMAN RESOURCES MANAGER

ASM Global, as many know, is the merger of two world class venue management organizations. About 6 months ago, mid-2022, we rolled out the ASM Global Experience training, consolidating the service excellence programs in previous existence. At ASM Global our mission is to not only meet the guests' expectations, we want to deliver amazing experiences inspiring our guests to return again. Every encounter with a guest gives us the opportunity to provide a first impression, often occurring in just a few seconds. These are known as "moments of truth," where we may interact to offer directions, guide a guest to one of our concession options, or to just smile and welcome them to LACC. No matter whether our job is front of the house or back, we all have guests to serve, and providing this excellent service is everyone's responsibility.

In keeping with the "E" theme of the Experience, we have 4-Es which identify our four service essentials: *Excite, Express, Exceed and Excel*.



In addition, having **P.R.I.D.E.** (Personal Responsibility In Delivering Experiences) we all can work together to do our part in providing unrivaled exceptional service. Online training is available through the <u>ASM Global Academy platform.</u>

# MONTHLY HIGHLIGHTS

- From the Desk of...
- December Event Recap
- Employee Spotlight
- ASM Global Month of Giving
- New Years Anticipation
- News & Tidbits
- Around the Water Cooler
- EAP Resources & Safety Spotlight
- Green Tips
- New Hires Promotions
- January Calendar



# DECEMBER EVENT RECAP

IN CASE YOU MISSED IT

## Your turn to share photos!



We want to see the events from all perspectives.

<u>Share your event photos</u> and snapshots capturing our team and world-class facility in action!

#### L.A. COMIC CON







This fan-favorite event was once again a success! Each day, thousands of attendees eagerly waited for the green light to step onto the show floor. Enthusiasts enjoyed a diverse and illustrious pop-culture event with unique opportunities to meet celebrities, unite in cosplay, purchase exclusive merchandise, and more.

## GAME OF THRONES

Fans from around the globe came together to celebrate the first official Game of Thrones Fan Convention. It was a three-day immersive experience where attendees enjoyed panel discussions, photo ops, autograph signing sessions and meet and greets with special guests.





#### HYROX





HYROX, one of the biggest indoor fitness events in the world, hosted a plethora of sports-persons with various athletic backgrounds. People came from worldwide to participate in this inclusive fitness competition. It was a heart-pumping, inspiring and memorable event for all who attended.

#### THRIFTCON





Thrifting enthusiasts indulged in an abundance of premier vintage clothing and collectibles brought together by vendors from around the country. The event featured 100+ vendors as well as multiple activations and installations celebrating vintage and retro culture along with sustainability in fashion.

#### SKI DAZZLE





There was no shortage of winter gear at the 59th Annual Ski Dazzle event. Attendees had the opportunity to stock up on winter merchandise at highly discounted prices, partake in ski lessons and even compete in a tire chain installation contest.



# **Employee Spotlight: Meet the Interns**



#### Did you know the Los Angeles Convention Center has an internship program?

Each year, we partner with the local Verbum Dei High School to provide students with diverse internship opportunities. The high school has a unique corporate work-study program and the LACC is proud to offer opportunities for students to learn from various departments. We are thankful for their help and are excited to be a part of their career development.







ETHAN IS A SOPHMORE
& YOU CAN FIND HIM
WORKING AT THE LACC
ON WEDNESDAYS

# What is your favorite food?

TACOS! I like Carne Asada (beef) or Birria tacos from my favorite restaurant, Chalio's in East L.A. Chalio's is my family's favorite restaurant; we like to go there on the weekends.

# What are some of your hobbies?

I like working out and skateboarding. I work out at home in my room, but mostly I like working out at my school gym when I get the chance.

#### What type of music do you like?

Hip-hop and rap music is my favorite. Some of my favorite artists are Juice WRLD, XXX Tentacion and Eminem.

## Do you have any pets?

Yes, I have two pit bulls: Chief is a 7 yr old male and Rose is a 9 yr old female. I like to spend time playing with my dogs when I get home from school. (See photos attached)

#### What is your favorite subject in school?

My favorite subject is definitely P.E. I like when we get to play soccer or run the mile, but my favorite part of P.E. is when we get to work out in the school gym.



JONATHAN SURO JONATHAN IS A JUNIOR & YOU CAN FIND HIM WORKING AT THE LACC ON TUESDAYS

# Do you have a hidden talent?

Yes, I draw and paint. I used to have a lot more time to draw and paint, but I don't do it as much as I used to do it.

(Check out the sneakers below that Jonathan hand-painted.)

## What are some of your hobbies?

Soccer! Watching and playing soccer is one of my favorite things to do. I play on my school soccer team now and also spend a lot of my free time playing soccer at the park with my friends. My favorite soccer teams are

LAFC for MLS, Barcelona from the European league and El America from the Mexico league. One of my biggest dreams is to attend a live game at Estadio Azteca in Mexico City and watch El America play.

#### What do you aspire to be when you grow up?

Can you take a guess? A professional soccer player, of course! Soccer is life! But if that is not an option, I would probably major in Human Resources or Graphic Design, creating logos and things like that.

# **GLOBAL MONTH OF GIVING WRAP-UP**

Thank you to all employees and partners who participated in one or multiple of the activities during ASM's Month of Giving. We not only made a difference in our local DTLA

community, we also contributed significantly

to the impact of ASM's global initiative. **750** 

@ Food Bank













# **NEWS & TIDBITS**

## LACC ON THE ROAD



The Los Angeles Convention Center joined Los Angeles Tourism & Convention Board at IAEE's Expo! Expo! in Louisville, KY on Dec 13-15, 2022.

Pictured (left to right) Nancy Walker, VP of Sales & Marketing, LACC; Mike Tarr, National Director of Convention Sales, LATCB; SVP Citywide Sales, Kathy McAdams, LATCB; Kim Weedmark, General Manager, LACC

## LACC'S NEWEST HALL OF FAME INDUCTEE

"We are excited to welcome Abilities Expo to the LACC Hall of Fame," said LACC General Manager Kimberly Weedmark. "Abilities joins a distinguished group of events who have contributed to the success of this Center while imbuing the Center's values. The team producing the event has positively impacted the lives of so many area residents. We are proud the LACC has been chosen as their Los Angeles venue partner."



# **AROUND THE WATER COOLER**

WE ASKED... YOU ANSWERED

# WHAT ARE YOU LOOKING FORWARD TO IN THE NEW YEAR?

"I'm looking forward to an increase in live events as it becomes more safe and comfortable for people to gather. I'm excited to help create amazing experiences for our clients and guests."

- SARAH PROM

"I'm looking forward to the new events coming to LACC and the pre-pandemic events making a come back. It's looking like an exciting year at LACC!"

- MAYRA ALFARO

"In 2023, I am looking forward to another successful year of events where we all work together in unison.'

- SEAN NAJARRO

"Another year at LACC working with one of the best teams I've ever been blessed to know and work with ever. I'm very lucky and look forward to a continuation of being with awesome people at the convention center."

- TAMARA WESTFALL

"Living a healthier life."

- SHARON DEAN

"2022 was a great year for... horror movie. I'm most excited about the same director running "The Exorcist" into the ground as well in 2023 so that creative originality can flourish in its place instead."

- ALP ERTEK

# **EAP** RESOURCES

As an employee, you have access to the valuable Cigna Employee Assistance Program (EAP) at no cost to you.

When you need some extra support, the Cigna EAP is always just a call or click away. These services are all confidential and available at no additional cost to you and your household members.

Call or visit online anytime, any day. 888-371-1125 | www.mycigna.com

# **SAFETY SPOTLIGHT**

Be sure to check out the recent safety bulletins shared by the Human Resources Department on the following topics:

Workplace Safety & the Flu
Personal Protective Equipment
Seven Holiday Electrical Safety Tips

PLEASE SUBMIT ANY QUESTIONS TO KEVIN MCCALL

# **GREEN** TIPS

This month, participate in "Veganuary"

Kick off the new year and challenge yourself to celebrate Veganuary! This month-long challenge is a campaign to encourage people to try a vegan diet and reduce their personal emissions through food by up to 75%.

To get you started, try out THIS Vegan Pesto Pasta.





#### TRAINING REMINDERS:

Complete ASM Global Academy Online Courses: ( NOTE: ID #s changed to WorkDay IDs )

- \* Harassment Prevention Awareness Course
- \* ASM Global experience Guest Service
- \* Human Trafficking
- \* Active Shooter Safety Training



#### **MASKING UPDATE:**

Due to the recent outbreaks in LA County, LACC continues to highly recommend all LACC team members to wear masks while working indoors.

#### Get Your Employee Discount Codes for Upcoming Events





perks at work

LACC EMPLOYEES HAVE ACCESS

TO THIS GREAT DISCOUNT

PROGRAM.
Claim your discount at places you

already shop and take advantage

of free well-being classes.



Employee DISCOUNTS

# **WELCOME** New Hires

Angel Barraza Security FT
Brandon Cubel Security FT
Jeffrey Hughey Security FT
Luz Juarez Security PT
Daniela Mazariegos Security PT
John Perales Security PT

# **We Are Hiring**

# **OPEN POSITIONS**

PT Security Guard PT Security Supervisor FT Security Guard FT Security Supervisor PT Event Attendant FT Building Engineer

To apply, follow the website link to <u>ASM Global</u> <u>Jobs Careers</u>, search for the position and apply.



# JANUARY 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
· · · · · · · · · · · · · · · · · · ·	2	3	4	<b>5</b> Mercedes-Benz	College Foo Ride and Drive	<b>1</b> tball Playoff
8 College Football	9	10	11	12	13	14
Playoff  Mercedes-Benz Ride and Drive						THE FIT EXPO 2023
National Bagel Day THE FIT EXPO 2023	IHAVE A DREAM  Martin Luther King Day	17	18	LABOR LAW & LABOR ARBITRATION	<b>20</b>	LIFE SURGE LOS ANGELES D EXPO
Happy 22 Chinese Hew Year TATTOO EXPO	23	24	<b>25</b>	26	27	BLACK COLLEGE EXPO WORLD CLASS CHEERLEADING 2023
WORLD CLASS CHEERLEADING 2023	30	National Plan For Vacation Day				

# BIRTHDAYS

Alonzo Calleros, Ops 1/3 Brian Delostrinos, Security 1/3 Victor Martinez, Ops 1/3 Dario Salazar, Ops 1/4 Cynthia Romero, Security 1/8

Jose Martinez, Set Up 1/8 Gloria Dominguez, Set Up 1/9 Cedron McKnight, Security 1/9 Robert Reynoso, Ops 1/27 Alma Carrillo, Set Up 1/31

# **WORK ANNIVERSARIES**

Ana Aldana, Office Manager 16 Years John Mendoza, Ops 6 years Brian Delostrinos, Security 9 years Richard Waterman, Ops 9 years Dario Salazar, Ops 9 years

Lee Tu, Ops 6 years Alvin Wright, Security 1 year Oscar Solano, Security 1 year

**FOLLOW** us













