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VOLUME 1

ISSUE 10

BRAD'S BLOG: LIVING A BALANCED LIFE

The employee survey conducted recently indicated that many of you wanted to learn more about me and for me to provide a little more information about my priorities in life. So I want to title this month's BLOG: LIVING A BALANCED LIFE. For me, family and health are the most important things in life. I think someone who lives a balanced life spends time with family, enjoying their company and playing an active role in their lives. I have traveled fairly extensively, and have seen cultures that have very little in material wealth or possessions, but are incredibly rich from the relationships and closeness they have with their families. I have learned from observing them that what's important in life is family. I have a wife of 38 years (Debra), two grown children (Dana 36, Matt 32) and two grandsons (Garin 6, Owen 4). They are the most important things in my life, but I feel I just don't get enough time to spend with them. But I make an effort to balance career with family time.

My daughter, son-in-law, and two grandsons moved to Houston a year ago, and my son and his wife just moved to Washington DC last month. Couple that situation with a hectic work schedule managing the LACC and overseeing the Hawaii Convention Center, and the result is I don't see them nearly as often as I'd like. However, my wife and I do make the time to fly out to visit and we have at least two annual get togethers with the entire family. Just last month we all got together for a week at the beach in Encinitas and spent every day together surfing, playing tennis, going out to eat, going to the movies, etc. The attached picture captures a close family enjoying time together.

Another priority in my life is staying healthy. My wife and I have always been active, having played sports throughout our youth and regularly exercising to this day. But my life got out of balance when I joined AEG in 2012. I was focused on my new job and completing a Master's Degree and I didn't make enough time for family or exercise. I definitely suffered for it. Now, I'm back on track with a regular exercise regimen and am feeling great.

I think we all have periods in our life when we get out of balance due to work demands, school demands, or something else. The key for me is to recognize when this is happening, and to develop a plan and make the commitment to get back on track based on priorities (family and health in my case).

I encourage you all to do the same!



GREEN TIPS

ECO-CONSCIOUS WAYS TO **BEAT THE HEAT** THIS SUMMER!

1. Switch to CFL bulbs throughout your home. They emit less heat than traditional bulbs and consume from 70-75 percent less energy
2. As much as 20% of the heat that enters your house does so as "solar gain," exclusively from sunlight heating up surfaces. Draw your curtains, blinds, etc. to reduce the amount of sunlight (heat) entering
3. Use fans in the summer which use less energy and cost less to operate than A/C
4. Make sure to drink plenty of water to replenish your body BUT use reusable water bottles and cups

AND THE *Winner* IS...

Congrats **Adrienne Hall!**

July 2015 Photo Contest Winner



#CoffeeWithAView

Location: Kern River



EMPLOYEE OF THE MONTH: CONGRATULATIONS KURT LARSON!



1. What was your favorite subject in school/college/university?
 - Physical Education; I enjoy the competitiveness
2. What's your favorite home cooked meal and why?
 - Beef pot roast – my mom would make it with potatoes and carrots on Sundays; we'd rush home from Sunday school because we knew it would be waiting for us.
3. What would you sing at Karaoke night?
 - All Summer Long by Kid Rock
4. Where are you from?
 - New Ulm, Minnesota. I've lived in CA for 8 years but only 1 year in LA.
5. If you had a warning label, what would yours say?
 - CAUTION – GAME CHANGER – What you see is what you get. 99.2% Good Stuff, .08% Sorry Bout that!!
6. What motivates you to work hard?
 - The feeling of accomplishment feels great. Also, resolving problems and helping others find solutions is very rewarding to me.
7. What is your strongest personal quality?
 - I'm an empathetic person; I try my best to see other's perspectives and to brighten their day.
8. If you could be any age for a week, what age would that be?
 - 28
9. Where's your favorite place to take an out of town guest?
 - Whenever I have visitors I like to show them Venice Beach and Santa Monica; quintessential LA.
10. Where would you go in a time travel machine? Would you stay?
 - Late 1870's in the Old West – just to visit. I'd like to see if I was quick enough!

LABOR RELATIONS UPDATE

AEG Facilities' goal of maintaining peaceful labor relations and promoting a synergistic relationship among all involved parties has contributed to a productive and amicable working environment at the Los Angeles Convention Center. AEG Facilities successfully completed negotiations with the Los Angeles and Orange Counties Building and Construction Trades Council AFL-CIO, who represent the Convention Center's electricians, painters, plumbers, and carpenters earlier this year. However, while the agreement was ratified on December 16, 2015 the final legal signing took place just recently on July 9, 2015 at the Convention Center. The agreement serves to promote mutually beneficial interests of the employees represented by the Union as well as the Employer; in this case, the contract specifies the disbursement of AEG benefits for the employees covered by the agreement. Special thanks to Chris Hanan (LAOCBCTC) and Steve Joudi (AEG) for their contribution! Successful negotiations of this agreement highlight the LACC's commitment to creating a positive working environment for all.



Brad Gessner and Ron Miller, Executive Secretary of Los Angeles / Orange County Building & Construction Trades Council (LAOCBCTC), sign agreement in the presence of AEG staff as well as LAOCBCTC representatives.

LACC NEWS

June-July in pictures

AEG Job Shadowing Program 2015 brought talented youth to learn from LACC's senior management team.



AEG Service Day
LACC employees were Fans in the Stands for Special Olympics 2015 on Friday, July 31!



In collaboration with Idea Fit vendors, the LACC donated cereal and other products to the LA Mission.



Several LACC team members volunteered with the BET Experience Youth Program.



lacclink.com

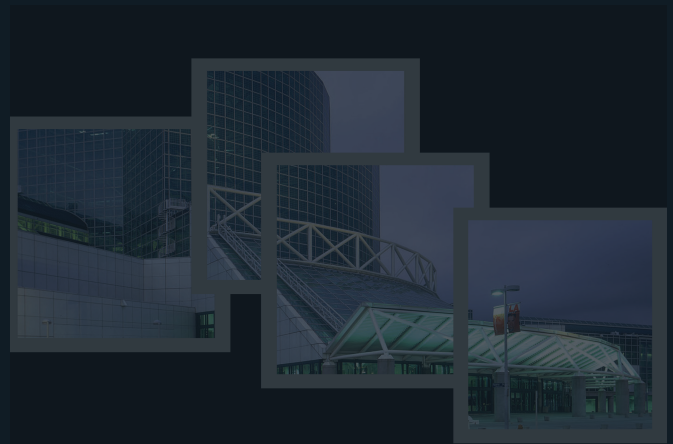


EMPLOYEE SPOTLIGHT:

Meet BRITTANY CORDOVA!

Position at LACC: Event Services Manager, Edlen Electric

1. What's your favorite food?
 - Mexican food: tacos, chips & salsa, etc. I'm expecting so late-ly I've been craving sweets (ice cream & cookies are great!)
2. Who did you first see live in concert?
 - N'Sync and Britney Spears opened for them!
3. If you could learn to do anything, what would it be?
 - I'd learn to read people's minds
4. Where did you grow up?
 - Born & raised in Whittier and I live in the area currently. I moved away for school though (UCSB).
5. Do you have any phobias?
 - Critters: spiders, cockroaches (giant ones), bugs in general
6. Do you have any hobbies?
 - Spending time with my wonderful husband, family & friends
 - Anything sports related - I play softball but also enjoy watching/going to football and baseball games
 - I also love winter sports: snowboarding and the like
7. Who was/is the most influential person in your life?
 - My grandpa. He coached me in softball when I was a little girl, took me to pitching/hitting lessons and tournaments. I ended up receiving a scholarship to UCSB mostly due to his guidance and encouragement, which allowed me to keep playing the sport I love.
8. Who would play you in the movie adaptation of your life?
 - Julia Roberts, it has been noted that our smile and laugh is similar (it's the "mouth thing")
9. Do you have a favorite season?
 - Fall - being in So Cal you still enjoy some of the warmth from summer but it's not too hot; I enjoy seeing the transition from season to season.
10. If you could splurge on 1 must-have item, what would it be?
 - A car, preferably a Range Rover Sport!



CIP UPDATES:

June-July

- Parking upgrade 95% complete with only one lane left to finish
- Roof rock removal in progress
- 186 cameras (added a few more than originally planned) have been installed (minor kinks in focusing the cameras remain)
- Airwall in West Hall is 85% done; safety device installed
- Theatre is complete with only fabric for panels outstanding
- 180 toilets installed as of July 21 (lower level west); water conservation (drought) low flush technology



LEADER OF THE QUARTER: CONGRATULATIONS TOM DREW!



1. What was your dream job when you were a kid?
 - I wanted to be a CPA
2. Where are you from?
 - Born in Pasadena, CA but I grew up in the U.S. Virgin Islands; during my service in the Coast Guard I lived in Manhattan, NY and Miami, FL but later moved back to CA.
3. What is your favorite food?
 - Escargot
4. How long have you been at the LACC?
 - 14 years
5. What motivates you to work hard?
 - I find gratification in helping people and enjoy providing great customer service.
6. What 3 items would you take with you on a deserted island?
 - My best friend (my wife); 60 foot sail boat (with amenities); my motorcycle (69 Triumph, Bonneville)
7. If you could join any past or current music group which would you join?
 - Stevie Ray Vaughan and the Double Trouble Band
8. What's the one skill you wish you could master?
 - Playing the piano
9. Which animals scare you most? Why?
 - Green Moray Eel - while diving for lobsters I always worried about getting bit by a Moray Eel - they look scary.
10. What do you enjoy most about your job??
 - Working with the AEG team and my fellow colleagues.

LACC SECURITY BIKE PATROL UPDATE

On Monday, July 13, 2015, five officers from the security department underwent a day of intensive classroom and field based instruction to become bike patrol certified officers. Implementing a bike program, as opposed to patrolling in vehicles, assisted us toward our USBGC LEED recertification. Bikes are an effective means of increasing officer presence and visibility on the premises; biking is quicker than walking and often quieter than other modes of transportation, offering the element of surprise to would-be offenders.

We partnered with the Stub Hub - Velo Cycling Sports Center, developed and managed by AEG, who led us to Felt bicycles of Irvine, CA. Officers will be riding Felt mountain bikes, outfitted for security use by Just Ride LA, a local community bike shop near the LACC. Training was brought to us by American Bike Patrol Services (ABPS), based in Covina, CA.

Officers performed techniques such as safe dismounts, power slides, slow to medium speed maneuvering, as well as learned basic operating functions such as gear selection, rider health and safety, routine bicycle care, and proper braking. Following about six hours of rider training, the officers demonstrated the skills they learned to the instructor and completed a written exam. The team will be in operation during the day and into the evening hours following receipt of all equipment and uniforms in the near future.



Content & images
courtesy of Kevin McCall



August Encore Service Spotlight: **SIZZLE**

Be a star! Seek opportunities to enhance the guests' experience.
Make an effort to make the guest feel special with a genuine warm smile, eye contact and engage with friendly comments and conversation.

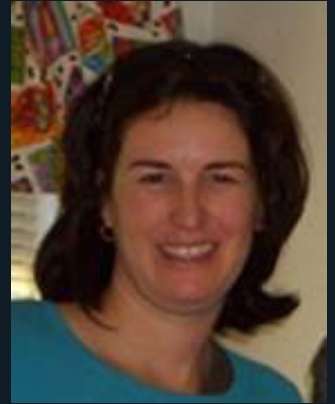
June Birthday Celebration

Included a fresh take on Pictionary, word search contest & delicious desserts!



EMPLOYEE SPOTLIGHT: *Meet* **Sandra Lady**

Position at LACC:
Senior Sales Manager



1. What was your first paying job?
 - Lifeguard at the local recreation center in King City, CA
2. If you could live anywhere, where would it be?
 - After a great deal of paperwork, our family was recently granted permanent residency in Australia. We hope to move "down under" eventually and I would like to stay within the AEG family as AEG Ogden manages many of Convention Centers in Australia.
 - I'd like to retire in Crete someday.
3. What're your pet peeves?
 - When people make assumptions about other's reactions and assume "anything goes" because the person is mellow
4. What is your proudest accomplishment?
 - 5 years ago we adopted our children; son Brian (now 17) and daughter Isabelle (now 10). They make us incredibly happy.
5. What is your favorite holiday?
 - St. Patrick's Day - leprechauns are fun! I'd love to go to Ireland as well.
6. What's your favorite childhood memory?
 - I was raised in the country - Pine Canyon, CA. My family had a variety of animals and I grew to really love them all especially, my horses
7. Who knows you the best?
 - My husband Stephen Lady - yes I married Mr. Lady- we've been married for 25 years. I moved to LA when we got married.
8. What does a perfect day look like to you?
 - Time outside hiking, swimming or gardening followed by a great meal and good wine with family and friends.
9. What cheers you up?
 - A smile, kind words, good company, family, warm fire and a good book
10. What's the one thing you'd rather pay someone else to do than do yourself?
 - Wash my car and mop floors

