



## BRAD'S BLOG

As is usually the case each month, I have the opportunity to highlight in my BLOG yet another major LACC TEAM accomplishment, and that is that we have just been awarded recertification at the **GOLD** level for Leadership in Energy and Environmental Design (LEED) for an Existing Building (EB) in Operations and Maintenance (O&M) by the US Green Building Council (USGBC). LEED is the universally recognized green building rating system developed by the USGBC that helps the building industry operate in a more environmentally conscientious manner. The number of points a project earns in the various categories including sustainable sites, water efficiency, materials and resources, and indoor environmental quality determines the level of LEED certification that a project receives. LEED Gold is the second highest of the four possible LEED certifications awarded by the USGBC, the nonprofit alliance of builders, environmentalists and other industry professionals.

The LACC has demonstrated our commitment to sustainable operations for many years, and became the **first** LEED Existing Building® for Operations & Maintenance (LEED-EB: O&M) Gold certified building in the City of Los Angeles in 2010, and now holds the **first** convention center Gold recertification on the West Coast. We're also the **largest** convention center in the United States to be recertified at the GOLD Level. Quite an accomplishment!

Although much of the LACC is over 40 years old and was designed and constructed long before environmental considerations became part of the process, the LACC has done an incredible job in reducing our carbon footprint with our operations. Efforts such as encouraging and incentivizing LACC staff to ride mass transit, reducing water usage and energy consumption, and even responsible product purchasing factor into this evaluation. Recent "GREEN" projects include replacing over 700 toilets throughout the facility with low-flush technology units, which reduces water consumption for toilet use by between 20-25%. Also, the recent turf-removal project is another high-visibility project that was just completed in September where 30,000 sq. ft. of lawn was removed and replaced with drought tolerant vegetation. Water savings for this project is forecasted to be about 320,000 gallons per year. We also recycle over 60% of all trash generated here at the LACC.

Everyone at the LACC participates in our successes, but special recognition goes to Greg Rosicky, Estella Flores, Clemmie Taylor and Kadamia Hubbard for their commitment and hard work on this front. Great job!

## GREEN TIPS SAVING WATER AT HOME!

1. Collect the water you use while rinsing fruits & vegetables and reuse it to water house plants.
2. Run the dishwasher only when it is full.
3. Take a short shower instead of a bath.
  - A bathtub can use up to 70 gallons of water.
4. Use a broom not hose to clean driveways, sidewalks, and patios.
5. Plant drought-resistant trees and plants.
6. Observe all water restrictions and regulations put forth by the City.
7. Turn off the water when brushing teeth, shaving, and lathering hands with soap.

## AND THE *Winner* IS...

### Congrats **Amira Howard!**

September 2015 Photo Contest Winner



Grand Canyon, AZ

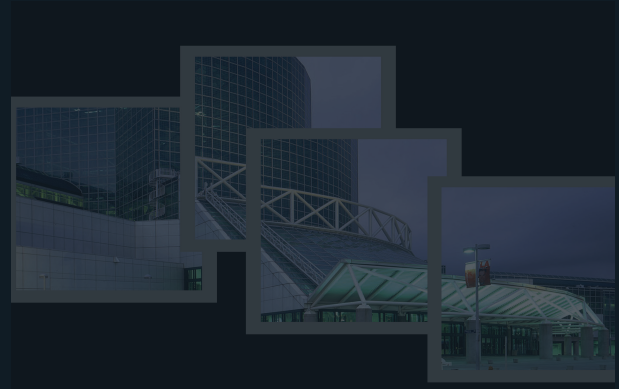


## EMPLOYEE OF THE MONTH: CONGRATULATIONS SANDRA LADY!



*Position at LACC: Senior Sales Manager*

1. How long have you been with the LACC?
  - Since December 2013 when AEG officially took over.
2. What is your proudest career-related accomplishment to date?
  - My most recent proudest accomplishment was being recognized by organizational leaders and fellow peers. I was surprised and happy to receive the Employee of the Month award here at the LACC, thank you!
3. What technology innovation made the most impact on your life and/or career?
  - The computer! When I first started working I had to use a typewriter and white out!
4. What is your motto?
  - We do work in the hospitality industry so I think it's important to not take ourselves too seriously every once in a while. "Service with a smile" is the way to go!
5. What 3 traits/characteristics do you think are key for workplace success?
  - Integrity: do the right thing, always
  - Tenacity: get your work done
  - Clear thinking: it's ok to slow down and take a minute to "think" in this fast-paced world



## UPDATE: CAPITAL IMPROVEMENT PROJECTS

Roof Project – in progress

- Removing rock from South Hall and Concourse Hall is 2/3 done
- Completion projected for end of calendar year

Theatre 411

- The screen wall design has been approved and is currently in fabrication

Automatic transfer switches

- (2) were installed in South Hall

Moveable airwalls

- South Hall: scheduled to be completed by mid-October
- West Hall: scheduled for beginning of December

## EMPLOYEE EVENT: MOVIE NIGHT!

The fun team cordially invites employees to participate in the employee movie night here at the LACC!

**Date:** October 29<sup>th</sup>

### Screenings

- 3:30 PM - *We're the Millers*
- 5:30 PM - *Bridesmaids*



**Cost:** \$3 per person, includes popcorn, drinks, etc.

Please purchase ticket through HR by **October 15th!**

*This is an employee-only event (no guests please)*

This is a "picnic-style" movie screening, so please feel free to bring blankets, etc.

**Location:** LACC - meeting room (TBD)

## EMPLOYEE SPOTLIGHT: *Meet* JANAÉ CONWAY!



Position at LACC: Guest Services Supervisor

1. Where are you from?
  - I'm from SoCal. I was born in Pico Rivera and I grew up in Chino Hills. My family all live on the same street (grandparents, aunt/uncle, etc.). I currently live in Pasadena.
2. What is your worst travel experience?
  - We drove for 16 hrs to Idaho for a "girls only" camping trip with 5 women. It was a huge learning experience for all of us. We had to pitch our own tent and really survive because the campsite did not have amenities. It was a great experience nonetheless.
3. When you were a kid, what did you want to be when you grew up?
  - I always wanted to be a teacher. When I was little I made my twin sister play with me - of course, I was the teacher and she was the student.
4. If you were to create a slogan for your life, what would it be?
  - "Finding strength in times of weakness"
5. What part of your daily routine do you enjoy most?
  - My cup of coffee in the morning. I make it a point to take a few minutes everyday to sit back and enjoy some peace and my cup of coffee.
6. What is your favorite place on earth?
  - Seward, Alaska - I first visited with my HS friends and I've been back twice since. It is the most peaceful place on Earth and the air is so clean and the people are super friendly. Life is simple up there.
7. If you could be an Olympic athlete, what sport would you compete in?
  - Volleyball. I played in HS and I desperately wished I was better!
8. Would you rather be invisible or be able to read minds?
  - I'm a people watcher so I would choose to be invisible because I always say "I wish I could be a fly on the wall." Reading people's minds would drive me crazy.
9. If you could invite three famous people (living or dead) to dinner, who would you choose and why?
  - The singers Van Morrison, Bob Dylan, and Jackson Browne to discuss their music and figure out how they came to write some of my favorite songs.
10. What is your current guilty pleasure?
  - Eating scones and shopping at Anthropologie



## CONGRATULATIONS ELLEN SCHWARTZ!

### *2015 Winner of IAEE's Outstanding Achievement in Sales & Marketing Award*

Ellen's achievement was also recognized by the Mayor's office as well as the Department of Convention and Tourism Development.



Above: Board of Commissioners (LA Convention & Tourism Development) presented Ellen with an award!



## *Getting Hitched* **WHEN THINGS GET HOT!**

*Submitted by Carisa Norton, VP of Event Services*

This year, our summer calendar was packed with large and exciting events, but I would say that not one could top the THREE amazing weddings that happened in the Event Management team. In the midst of one of our busiest summer seasons, only Event Managers are wacky enough to plan and execute the most important day of their lives.

Frank Keefer kicked it all off marrying his beautiful Catherine (“Cat”) in a magical woodsy setting in the Malibu Mountains on July 18th. Then, just one month later, on August 15th, at the historical Maxwell House, yours truly became Mrs. Jesse Norton under record-heat in sunny Pasadena. Closing out the summer wedding season, Dan Federoff celebrated his wedding to his lovely Heather at the Hotel Maya with the Long Beach Harbor in the background on September 5th.

They say there is safety in numbers and this could not be more true for the Event Management team. These three special days could not have been possible without the rest of the team doing what they do best while we were out and of course, with our wedding dates so close to one another, we can remind one another each year to of our anniversaries!



Carisa & Jesse



Cat & Frank



Heather & Dan



## October Encore Service Spotlight: **SAFETY**

- Maintain a clean & safe work environment: ensure your work area is safe & shines for guest.
- Know where things are located around your assigned area.

## America Recycles Day is November 15<sup>th</sup>

*Here's how we are participating!*

America's Recycle day is a day to promote the importance of recycling across the country. We not only observe the day, but also celebrate and educate others on our efforts to make a difference within our community's environment.

This 2015 America's Recycles day will be dedicated to collecting aluminum soda tabs from **October 1st to November 15th**.

**We encourage everyone to participate!** Simply bring soda tabs from home and/or work and drop them in designated collection houses/bins throughout the LACC Facility. All tabs will be donated to Ronald McDonald's House benefitting families in need while also promoting aluminum recycling.

**And don't forget to document your and your fellow team members' efforts with awesome photos (please send to Vicky).**



## EMPLOYEE SPOTLIGHT: *Meet* **Abraham Reyes**



Position at LACC: Parking Manager

1. What is your favorite hobby?
  - I enjoy riding my bicycle. I just finished the Santa Clarita Century ride on Saturday. It took me 10 hrs. to complete 100 miles, probably the most challenging physical activity I've done to-date. I also really, really love going to Disneyland.
2. What would you do in life if you knew you could not fail?
  - I would just be happy all the time in that case.
3. You wouldn't be caught dead, where?
  - At the Dallas Cowboys Training Camp!
4. Who was your childhood hero? why?
  - My grandfather, Luis. He always said, "never leave the house looking sloppy." He was very inspirational to me.
5. If you had a time machine that would work only once, what point in the future or in history would you visit? Why?
  - I would travel to the future to a time where the deadly diseases like cancer that plague our society today are curable and see how society functions then.
6. Who was your role-model or mentor growing up?
  - One of my dear friends and colleagues, Russ Joyner. He taught me business etiquette.
7. If money were no object where would your dream home be?
  - Sun Valley, Idaho. During the winter the snow is beautiful and skiing is fantastic. And in the summer it is also gorgeous - golf, fishing, and more.
8. What are your top 3 pet peeves?
  - Liars, discrimination, rudeness
9. What is the one thing you can't live without?
  - My nephew Josh. He's 11.
10. What is your absolute favorite food?
  - Authentic Mexican food!